



For office use only: Grade level preference _____ Degree _____ Certified (state) _____ (ACSI) _____ Major _____ Minor _____ Bible Class(es) _____ Substitute Yes _____ No _____
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TEACHER APPLICATION

Your interest in Crosshill Christian School is appreciated. We invite you to complete this initial application and return it to the school office, along with other documents requested as described below. If an opening occurs for which it appears you may qualify, an interview will be scheduled. Your references will also be contacted. We realize that the staff is critical to a Christian school. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, exemplify Christ. Thank you for your interest in the ministry of Crosshill Christian School. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. Personal Information

Date _____ Driver's License Number _____

Dr. Rev. Mr. Mrs. Miss _____
Last *First* *MI*

Current Address _____

City _____ State _____ Zip _____ How long have you lived here? _____

Phone (days) (____) _____ (evenings) (____) _____ Best time to call: _____

Cell phone: (____) _____ email address: _____

Permanent Address _____ City _____ State _____ Zip _____

(Optional) Name of Spouse _____ Number of Children _____ Ages _____

B. Position Desired

Please indicate 1, 2, 3 choice in the parenthesis. Then to the right please indicate the grades or subjects in order of preference:

() Preschool () Kindergarten () Elementary (1st-5th) _____

() Middle School (6th-8th) () High School _____ Full time _____ Part time _____ Substitute _____

Would you be willing to substitute teach until you find full-time employment? Yes _____ No _____

How did you learn about the position for which you are applying? _____

Can you submit verification of your legal right to work in the US? Yes _____ No _____

What would you like to be doing five years from now? _____

C. Professional Qualifications

***Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.**

University/College	Degree	Date Received	Area(s) of Emphasis
			Major(s): Minor(s):
			Major(s): Minor(s):

Cumulative grade point average Bachelor's _____ Graduate Work _____

Total (circle one) semester or quarter units after date of Bachelor's degree _____

Circle any of the following for which you have special training or experience:

- | | | | |
|-------------|---------------------|------------------------|----------------|
| Art | Computer/Technology | Gifted | Library |
| Drama | Photography | Learning Disabilities | Choreography |
| Voice | Yearbook | Creative Writing | Gymnastics |
| Band/Music | Home Economics | Learning Centers | Cheerleading |
| Speech | Journalism | Science Fair | Administration |
| Other _____ | | Athletics/Sports _____ | |

Teaching Credentials or Certificates: * Please attach photocopies of any certificates held.

Are you certified as a teacher with the Association of Christian Schools International (ACSI)? _____

What level and type? _____ Valid until what date? _____

Do you have a valid state teaching certificate? _____ What state? _____ Valid until what year? _____

Endorsement(s): _____

If you are not ACSI certified, would you be willing to secure ACSI certification? _____

List any other educational advantage you have had, including opportunities to travel. _____

Have you taken a Philosophy of Christian Education course? _____

Do you have any Bible classes on your transcript? If so, what? _____

D. Experience

Sequentially list your teaching experience beginning with the most recent.

Name & Address of School	Dates of Services	Grades(s)	Name of Administrator	Phone number
				()
				()
				()
				()

Total years of teaching experience (public)_____ (Christian)_____ (other private)_____

Reason for leaving your most recent position:_____

To what degree are you familiar with various Christian or secular textbook series (e.g., ACSI, A Beka, Bob Jones, etc.)?_____

Textbook series preferences?_____

List any books or articles you have read recently that have helped you to grow professionally._____

E. Christian Background

***In your own handwriting, on separate paper, briefly give your Christian testimony.**

Please carefully read our Statement of Faith and indicate your degree of support.

____ I fully support the Statement as written without mental reservations

____ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes____ No____

Denominational preference?_____What is your local church affiliation?_____

Are you presently a member in good standing?_____Years?_____

In what church activities are you involved and with what degree of regularity?_____

What other Christian service have you done since becoming a Christian?_____

Describe your routine of personal Bible study and prayer:_____

What books have you read recently that have helped you spiritually?_____

F. References:

List three (3) references who can testify as to your Christian service and character.
List your pastor first.

Name	Position	Address	Phone Number
			()
			()
			()

Give two (2) references who are qualified to speak of your professional training and experience.
List your current or most recent principal or supervisor.

Name	Position	Address	Phone Number
			()
			()

Have you ever worked under a different name for any of your employers you have listed? _____

If so, what was the name or names? _____

Have you served in the military? Yes ___ No ___. If yes, what type of training or education did you receive?

Are you holding or have you already signed a contract for next year with any other educational institution?

Yes ___ No ___

G. Personal Philosophy

***On a separate paper, please succinctly answer in one or two paragraphs each of the following:**

1. Why do you wish to teach in a Christian School?
2. What are the main characteristics that distinguish a Christian School from a public school?
3. What do you consider to be the proper classroom atmosphere for learning?
4. What is your philosophy of discipline? Your attitude toward physical punishment?
5. What areas do you feel are your strengths? Weaknesses?
6. What do you believe about the origin of the earth and mankind?
7. Have you ever led a child to Christ? If so, please describe.
8. If married, is your spouse supportive of you teaching in a Christian School? If so, how do you know?
9. Summarize any additional information that you would like to present regarding your candidacy for this position.

H. Personal Information *(If you answer "Yes" to any of the questions in this section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.)*

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? Yes____No____

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? Yes____No____

Have you ever been charged in **civil** or **criminal** proceedings with improprieties regarding children?
Yes____No____

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? Yes____No____

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?
Yes____No____

You have read the job description and essential functions for this position. Is there any reason why you might be unable to perform the essential duties and responsibilities of the position for which you are applying?
Yes____No____ If yes, please explain.

If you answered "yes" to above questions, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

Do you have any personal responsibilities or other commitments that may prevent you from meeting this position's requirements for on-time arrival, attendance, or work schedules?

Our school welcomes employees, volunteers, and students of different nationalities, races, and denominations. How have you demonstrated an ability to work with others that may be different from you and have beliefs different from yours? Please describe any difficulties that you may have encountered.

I. Current issues

We live in a pluralistic society with many conflicting beliefs and values. As a teacher you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions. We need to know the views of those that would be **Christian role models** for our children. Please share your personal convictions as a Christian toward:

wine, beer, and other alcoholic beverages –

smoking and chewing tobacco –

marijuana and other non-prescription drugs –

entertainment (music/dancing) –

premarital sex –

divorce and remarriage –

abortion –

homosexuality –

sexual activity outside Christian marriage –

personal debt –

gossip –

lying/cheating –

Do you have a personal testimony regarding any of the above items that you would like to share? If so, please include it in your personal testimony.

J. Applicant's Certification and Agreement

I understand that **Crosshill Christian School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the United States of America.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize **Crosshill Christian School** to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant _____ Date _____

***To complete this application, please attach:**

- Copy of transcript(s)
- Personal testimony
- Copy of teaching certificate(s)
- Personal Philosophy

Return to:

Adam Kronberger, Principal,
2707 Maranatha Ct. SE, Turner, OR 97392
Phone: 503-391-9082 Fax: 503-378-0507
Email: info@crosshillchristian.com

or

Molly Dillon, Principal
2105 Keizer Rd. NE
Keizer, OR 97303
Phone: 503-566-8520 Fax: 503-304-2014
Email: keizer@crosshillchristian.com

STATEMENT OF FAITH

We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Timothy 3:15, 2 Peter 1:21).

We believe there is one God, eternally existent in three persons - Father, Son and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).

We believe in the deity of Jesus Christ (John 10:33); His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35); His sinless life (Hebrews 4:15, Hebrews 7:26); His miracles (John 2:11); His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9); His resurrection (John 11:25, 1 Corinthians 15:4); His ascension to the right hand of the Father (Mark 16:19); His personal return to power and glory (Acts 1:11, Revelation 19:11).

We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace, through faith alone, are we saved (John 3:16-19, John 5:24, Romans 3:23, Romans 5:8-9, Ephesians 2:8-10, Titus 3:5).

We believe in the resurrection of both the saved and the lost; they that are saved unto resurrection of life and they that are lost unto the resurrection of damnation (John 5:28-29).

We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 12:12-13, Galatians 3:26-28).

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14, 1 Corinthians 3:16, 1 Corinthians 6:19, Ephesians 4:30, Ephesians 5:18).

STATEMENT OF PHILOSOPHY

Crosshill Christian School (CCS) is an extension of the ongoing ministry of Church on the Hill (COTH) of the Assemblies of God. The School Advisory Board makes policy recommendations to the COTH Board which in turn makes all final policy decisions.

CCS affirms the belief that it has a spiritual and educational mission to the children and young people of our community.

CCS is dedicated to the principle that a balanced education is fundamentally based on the Word of God. We believe in the concept that education is best achieved when Christianity is lived out in every aspect of our lives. CCS endeavors to create a Christian environment in which the student can attain spiritual growth, experience academic excellence and develop healthy physical and social skills. We also desire to help the student identify God-given gifts and callings and to see them developed and used by God within the school and extended to others outside our school community.

It is our aim to open the minds of the children entrusted to us to understand:

Who they are in God - to understand the uniqueness of their personality made in His own image.

What they are in Grace - to discover their own special gifts of genius.

What they can do for His Glory - to stimulate them to become achievers in life.

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Email: keizer@crosshillchristian.com